

WARN #9025



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November 5, 2024

VIA EMAIL Michael Welter, Rapid Response
Coordinator
Oregon HECC - Office of Workforce
Investments
3225 25th Street SE
Salem, OR 97302
michael.welter@hecc.oregon.gov

VIA EMAIL Nafisa Fai
District 1, Vice Chair
Charles D. Cameron Public Services Building
155 N First Avenue, Rm 300
Hillsboro OR 97124
District1@washingtoncountyor.gov

VIA EMAIL

Mayor Steve Callaway
City of Hillsboro
150 E. Main Street
Hillsboro, Oregon 97123
steve.callaway@hillsboro-oregon.gov
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RE: Principal Service Solutions, Inc. (PSS) Reduction of Workforce

Dear Sir or Madam,

This letter is to notify you that Principal Service Solutions, Inc. ("PSS") intends to permanently lay off approximately 205 employees who work at a client site located at 2501 NE Century Blvd, Hillsboro, OR 97124. The layoff is a result of the client transferred its service contract to Manpower.

Due to unforeseeable business circumstances the PSS was not able to provide 60-days' notice to affected employees, however all impacted employees have been or are being notified of separation by November 10, 2024. Although the first separations are presently scheduled to occur on or around December 31, 2024, it is our understanding Manpower potentially intends to offer employment to the affected employees, and therefore, no loss of employment under the WARN Act may occur. Nevertheless, PSS is providing this notice out of an abundance of caution.

No affected employees will have the right to bump or displace other employees, and there is no union representing the affected employees. A list of job titles and the number of employees currently holding affected positions, as well as any other information required pursuant to 20 C.F.R. §639.7(f), will be maintained at PSS's Modesto, CA office and will readily be accessible to your office.

This announcement and the above timetable are based on the best information currently available. To the extent this action constitutes a covered event under the federal Worker Adjustment and Retraining Notification (WARN) Act, or any similar state statute, this letter is intended to fulfill any requirements

imposed under those laws. By providing this information, however, the Company does not concede that any such laws apply or that notice is otherwise required.

If you have any questions concerning this announcement or for additional information, please contact me at jeannie.jesson@wgnstar.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeannie Jesson". The signature is fluid and cursive, with the first name "Jeannie" being more prominent than the last name "Jesson".

Jeannie Jesson
Vice President Human Resources & Recruitment
WGNSTAR